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## **Job Description**

**Job Title:** Maintenance Mechanic

### **Position Summary:**

Reporting to the Operations Manager, the Maintenance Mechanic will perform repairs and preventative maintenance. This position will perform industrial equipment troubleshooting, repairs and preventive maintenance service to include: repair, replace, adjust, and align components of machinery and equipment in accordance with diagrams, blueprints, operating manuals, or manufacturer's specifications. A large amount of preventative maintenance may require the take down of the entire production line and going through piece by piece to ensure that the worn pieces are replaced, and that all items have been repaired. There may be fabrication, welding, plumbing, pneumatic, hydraulic, mechanical, PLC and electrical work. The Maintenance Mechanic will perform periodic inspections, testing, and adjustments necessary to maintain the processing systems in peak operating condition. This position will perform all these duties while adhering to the safety principles and procedures required by RPAC, LLC.

### **Essential Functions:**

- Perform the tasks associated with a preventative maintenance program which include cleaning, lubrication, adjustments, visual inspections, minor repairs and calibrations necessary to maintain equipment, machinery, and associated hardware at required intervals.
- Troubleshoot and perform major mechanical repairs such as changing motors, pumps, gearboxes, belts, sprockets, pulleys and many other aspects of a mechanical repair.
- Perform basic PLC, VFD and electrical troubleshooting / repairs.
- Test-run repaired machinery and equipment to verify adequacy of repairs.
- Perform root-cause analysis on mechanical systems to identify and correct system failures.
- Address and repair urgent breakdowns as quickly as possible while maintaining company standards for employee and food safety; prioritize repairs of any urgent safety or food safety concerns.
- Maintain accurate parts and tool inventory / organization.
- Communicate daily with line Supervisors and Operators to provide timely repairs and preventative maintenance on machinery.
- Maintain records of repair and maintenance work in an accurate manner.
- Perform other duties and projects as required.
- Responsible for maintaining company's commitment on providing quality products and services with an emphasis on Employee Safety, Food Safety, Legality, and Integrity.

### **Position Requirements:**

- High school diploma or GED is required.
- Two (2) years' work experience in the food manufacturing industry, repairing and maintaining packaging equipment, electrical controls, and ancillary equipment is required.
- Forklift driving experience a plus. Must become a certified RPAC, LLC Forklift Driver.

- Basic computer skills in order to perform maintenance and repair on computer-controlled machinery
- Ability to logically determine mechanical/electrical/process control system functions, in order to determine the most efficient method of resolving malfunctions.
- Demonstrate integrity in all business activities with employees, visitors and vendors.
- Demonstrate good interpersonal communication skills.
- Reliable and consistent attendance; available to work overtime or holidays as required.
- May be required to cover the absence of key personnel.
- Ability to work in confined spaces, at high elevations, atop ladder or man lift, on the roof, and underneath equipment. At times be required to work in awkward positions (bending, climbing, lifting, pulling, pushing, etc.)
- Ability to effectively lift, push and pull various objects weighing up to 50 pounds.
- Ability to work in industrial conditions: hot, cold, wet, dusty, etc.
- Ability to wear required personal protective equipment including: bump cap, hearing protection, Hi-Viz vest, safety glasses, and fall protection harness.
- Ability to work in a team environment as well as independently with good time management and organizational skills.
- Understand and follow Good Manufacturing Practices (GMP's) and Safe Quality Foods (SQF) policies.

Job Type: Full-time

Pay: \$20.00 - \$25.00 per hour